

Carson, CA

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

CALIFORNIA CARTAGE COMPANY, LLC;
ORIENT TALLY COMPANY, INC.;
AND CORE EMPLOYEE MANAGEMENT, INC.

Cases 21-CA-190500
 21-CA-207939
 21-RC-188813

and

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

CALIFORNIA CARTAGE COMPANY, LLC; ORIENT
TALLY COMPANY, INC.; NFI CALIFORNIA CARTAGE
HOLDING COMPANY, LLC; CALIFORNIA CARTAGE
DISTRIBUTION, LLC; CALIFORNIA TRANSLOAD
SERVICES, LLC; AND CORE EMPLOYEE MANAGEMENT, INC.

and

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

CALIFORNIA CARTAGE COMPANY, LLC; AND
ORIENT TALLY COMPANY, INC., A SINGLE
EMPLOYER, AND NEXEM ALLIED LLC D/B/A
CORE EMPLOYEE MANAGEMENT, INC., A JOINT
EMPLOYER,

NFI CALIFORNIA CARTAGE HOLDING COMPANY,
LLC; CALIFORNIA CARTAGE DISTRIBUTION,
LLC; CALIFORNIA TRANSLOAD SERVICES, LLC;
SUCCESSOR EMPLOYER

and

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

ORDER

On September 9, 2019, Administrative Law Judge Dickie Montemayor of the National Labor Relations Board issued his Decision and Report on Objections in the above-entitled proceeding, and, on the same date, the proceeding was transferred to and continued before the

Board in Washington, D.C. The Administrative Law Judge sustained certain election objections and found that the Respondents had engaged in certain unfair labor practices, and he recommended that the election be set aside and that the Respondents take specific action to remedy the unfair labor practices found.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Decision and Report on Objections, and orders that the Respondents (California Cartage Company, LLC; Orient Tally Company, Inc.; and Core Employee Management, Inc.; California Cartage Company, LLC; Orient Tally Company, Inc.; NFI California Cartage Holding Company, LLC; California Cartage Distribution, LLC; California Transload Services, LLC; and Core Employee Management, Inc.; California Cartage Company, LLC; and Orient Tally Company, Inc.; a single employer, and Nexem Allied LLC d/b/a Core Employee Management, Inc., a joint employer; and NFI California Cartage Holding Company, LLC; California Cartage Distribution, LLC; California Transload Services, LLC; successor employer), their officers, agents, successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

It is further ORDERED that the representation case be remanded to the Regional Director of Region 21 for further appropriate action consistent with the Administrative Law Judge's Decision.

Dated December 3, 2019, Washington, D.C.,

By direction of the Board:

/s/ Leigh A. Reardon

Associate Executive Secretary